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Social Services, Health and Housing Policy Overview Committee

Date:

THURSDAY, 9 DECEMBER

2010

Time:

7.00 PM

Venue:

COMMITTEE ROOM 5

CIVIC CENTRE HIGH STREET UXBRIDGE UB8 1UW

Meeting Details:

Members of the Public and Press are welcome to attend

this meeting

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Councillors on the Committee

Judith Cooper (Chairman)
Peter Kemp (Vice-Chairman)
John Major (Labour Lead)
David Benson
Beulah East
Patricia Jackson

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2010

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Policy Overview

About this Committee

This Policy Overview Committee (POC) will undertake reviews in the areas of Social Services, Health & Housing and can establish a working party (with another POC if desired) to undertake reviews if, for example, a topic is cross-cutting.

This Policy Overview Committee will consider performance reports and comment on budget and service plan proposals for the Council's Adult Social Care, Health and Housing Department.

The Cabinet Forward Plan is a standing item on the Committee's agenda.

The Committee will not consider call-ins of Executive decisions or investigate individual complaints about the Council's services.

Terms of Reference

To perform the following policy overview role:

- conduct reviews of policy, services or aspects of service which have either been referred by Cabinet, relate to the Cabinet Forward Plan, or have been chosen by the Committee according to the agreed criteria for selecting such reviews;
- 2. monitor the performance of the Council services within their remit (including the management of finances and risk);
- 3. comment on the proposed annual service and budget plans for the Council services within their remit before final approval by Cabinet and Council;
- consider the Forward Plan and comment as appropriate to the decision-maker on Key Decisions which relate to services within their remit (before they are taken by the Cabinet);
- 5. review or scrutinise the effects of decisions made or actions taken by the Cabinet, a Cabinet Member, a Council Committee or an officer.
- 6. make reports and recommendations to the Council, the Leader, the Cabinet or any other Council Committee arising from the exercise of the preceding terms of reference.

In relation to the following services:

- 1. social care services for elderly people, people with physical disabilities, people with mental health problems and people with learning difficulties;
- 2. provision of meals to vulnerable and elderly members of the community;
- 3. Healthy Hillingdon and any other health promotion work undertaken by the Council and partners to improve the health and well-being of Hillingdon residents;
- 4. asylum seekers;
- 5. the Council's Housing functions including: landlord services (currently provided by Hillingdon Homes), private sector housing, the 'Supporting People' programme, benefits, housing needs, tenancy allocations and homelessness and to recommend to the Cabinet any conditions to be placed on the exercise of the delegations by Hillingdon Homes.

Policy Overview Committees will not investigate individual complaints.

Agenda

1	Apologies for Absence and to report the presence of any substitute Members	
2	Declarations of Interest in matters coming before this meeting	
3	To receive the minutes of the meeting held on 9 November 2010	1 - 10
4	To confirm that the items of business marked in Part I will be considered in Public and that the items marked Part II will be considered in Private	
5	Adult Social Care Performance Assessment 2009/10	11 - 34
6	Major Reviews in 2010/11 - First Review Draft Report	35 - 74
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Agenda Item 3

Minutes

SOCIAL SERVICES, HEALTH AND HOUSING POLICY OVERVIEW COMMITTEE

9 November 2010





	Committee Members Present: Councillors Judith Cooper (Chairman), Peter Kemp (Vice-Chairman), Joh (Labour Lead), David Benson and Pat Jackson	nn Major
	LBH Officers Present: Linda Sanders – Corporate Director Adult Social Care, Health and Housi Neil Stubbings – Deputy Director ASCHH Paul Feven – Head of Commissioning Gary Collier – Joint Commissioning Manager Steve Cross – Head of Finance ASCHH Sarah Morris – Head of Access and Assessment Nick Ellender – Service Manager Safeguarding Adults Charles Francis – Democratic Services Officer	ng
28.	APOLOGIES FOR ABSENCE AND TO REPORT THE PRESENCE OF ANY SUBSTITUTE MEMBERS (Agenda Item 1) None.	
	Notice.	
29.	DECLARATIONS OF INTEREST IN MATTERS COMING BEFORE THIS MEETING (Agenda Item 2)	
	None.	
30.	TO RECEIVE THE MINUTES OF THE MEETING HELD ON 13 OCTOBER 2010 (Agenda Item 3)	
	Were agreed as a correct record.	
31.	TO CONFIRM THAT THE ITEMS OF BUSINESS MARKED IN PART I WILL BE CONSIDERED IN PUBLIC AND THAT THE ITEMS MARKED PART II WILL BE CONSIDERED IN PRIVATE (Agenda Item 4)	
	All items were considered in PART 1 with the exception Item 5, Appendix 3 which was considered in PART 2.	
32.	REVIEW OF ASSISTIVE TECHNOLOGY IN HILLINGDON: FINANCIAL REPORT (Agenda Item 5)	
	At the request of the Chairman and with the agreement of the Committee, agenda Item 5 (Assistive Technology in Hillingdon: Financial report) and Item 6 (Witness session 3) were considered as a	

combined item.

33. REVIEW OF ASSISTIVE TECHNOLOGY: WITNESS SESSION 3 (Agenda Item 6)

Action by

The Joint Commissioning Manager introduced the financial report which set out the proposed model of provision with costings and identified some alternative telecare options. The following points were noted:

Proposed Model of Service Provision

- Officers intended to develop a menu of options so that maximum flexibility could be provided to residents and their families.
- It was proposed that the menu comprise of the following four levels of service:
 - 1. **Level 1** a standard service comprising of button and box, smoke detector and bogus caller alarm
 - 2. **Level 2** the standard service but with access to a mobile response service
 - 3. **Level 3** the standard service but access to a range of detectors and/or sensors appropriate to their assessed need.
 - 4. **Level 4** –a full range of telecare sensors and detectors to address their needs, including safer wandering equipment, and also the Mobile Response Service.
- Residents who did not satisfy the council's eligibility criteria would have the option of purchasing telecare equipment over and above the standard package as well as having access to the Mobile Response Service.

Charging Policy

- At present there was a flat rate charge of £1.13 per week. To access telecare services it was proposed that:
 - a) for clients in receipt of social care the allowable expense of £1.13 per week is applied to all levels of service
 - b) for clients NOT in receipt of social care the full charge of £1.13, £2.50, £5.00 or £8.00 a week is applied according to the level of service provided

Mobile Response Service

- Available 24/7 and would be provided jointly by the in-house Home Care Team and Careline. Including this function within the role of the in-house Homecare Team would ensure access to personal care should this be required and represented part of its transition to become a reablement service.
- This also reflected the increasing prominence of reablement as a means of maximising independence and reducing avoidable demands on community care and health services.

Funding Telecare

 There would be separate financial arrangements in 2010/11 for Careline. Careline was funded by a combination of Housing Revenue Account (HRA) & General Fund. From 2011/12 the Page 2

- intention would be to bring the Careline and telecare budgets together as part of a unified service.
- It was anticipated that the telecare service would be funded from the avoidance of expensive Residential or Nursing placements, with the costs of the home care staff being funded from the current homecare budget. The telecare service would be incorporated into the wider reablement service within Adult Social Care, Heath and Housing.

Cost Avoidance

- Telecare could provide savings in a number of ways, such as :
 - where the cost of supporting a resident at home was less than that of residential care after taking the cost of domiciliary care and any other community care service into consideration.
 - 2. by reducing the scale of a domiciliary care package, e.g. through the provision of medicine dispensers.
 - 3. saving money to the health economy through the prevention of a hospital admission or readmission.
- It was noted that costs had been reduced significantly at North Yorkshire County Council (NYCC) which was regarded as a national leader in the use of telecare and had invested heavily in this approach since 2005.
- During 2009, NYCC had analysed a sample of 122 new telecare users during a two month period and the following results had been identified
 - 48 cases would have been residential, dementia residential or nursing
 - 74 cases would have been care at home requiring decreased levels of domiciliary care
 - 33% reduction in care costs (annualised analysis = net average efficiency £3,180/person countywide)

Health Benefits of Telecare

- Telecare had played a considerable role in preventing avoidable hospital attendance and admission.
- Falls were cited as a major cause of injury for older people which could lead to a loss of confidence and a progression towards decreasing levels of independence. Telecare could not stop this completely from happening, it could be prevented through sensor and alert systems which could make a significant difference on their length of stay in hospital.

Service Options

- Officers presented a range of options for the committee to consider which concerned the following aspects of the telecare service:
 - a. equipment purchase, installation, collection and maintenance
 - b. Careline monitoring service
 - c. mobile response service
- a) Equipment purchase, installation, collection and

maintenance

- An alternative option available to the council (to an in-house service model) would be to join the telecare aspect of the community equipment framework agreement held with Medequip Assistive Technology Ltd following the collaborative commissioning exercise that took place in 2009.
- This was something the council would need to keep under review. If this option were pursued, it was noted that there might be a loss of cohesion by spreading the different telecare functions across more than one provider and there might also be compatibility issues with having different computer systems.
- It was noted that ensuring compatibility between the telecare technology and the Careline monitoring service was essential and would also be a factor that would influence any decision about future provision arrangements.

b) Careline Monitoring Service

- The current intention was to develop Careline as an emergency out of hours service covering a range of needs including:
- electronic call monitoring (ECMS) response service for those people identified as being at risk should they not receive a call from their domiciliary care agency. The Careline monitoring function for this service is expected to become operational from January 2011;
- out of hours repairs council tenants experiencing emergency repairs can contact Careline who have access to on-call repairs staff;
- *emergency heaters* Careline would make available heaters out of hours to vulnerable people during the winter where they have experienced a heating system breakdown.

The following options were under consideration:

- **Emergency Housing call out** this would entail Careline contacting the duty emergency housing officer to assist anyone seeking to make an application under the homelessness legislation out of office hours
- Duty Social Worker call out Careline would seek to contact the duty Social Worker out of hours where there was a resident potentially in need of adult social care, including a safeguarding issue out of hours.
- It was noted that combining all of these functions together in a local service run by people with local knowledge would offer both service efficiencies and potential improvements in customer care through improved responsiveness. This action would also help to safeguard the interests of vulnerable residents.

It was noted that there were a number of alternative options. These were:

• Tunstall call centre - Tunstall is one of the main telecare

equipment providers in the country. The council could explore in more detail the option of Tunstall providing the call centre function. Disadvantages of this option would be the loss of the cohesive approach to out of hours provision and the lack of local knowledge which would impact on the confidence of residents and other stakeholders in the robustness of the service. The council would need to have separate equipment installation, collection and maintenance arrangements in place as well as its own mobile response service.

- Market testing the Careline monitoring service and the mobile response service could be market tested. There had been some interest in the possibility of this being developed as a West London Alliance initiative with a view to achieving efficiencies. The submission of a tender by Careline could be successful in securing additional income for the council. However, if Careline was unsuccessful a key potential disadvantage of this approach for Hillingdon would be the potential loss of the coherent approach to out of hours services.
- Sell services to other boroughs, housing associations and health economies – the Careline monitoring centre and the mobile response service could be sold to other councils and housing associations. It was noted that Careline already received £35k a year income from 6 housing associations operating in the borough but the service could be promoted more rigorously.
- Social enterprise option Careline could be established as a social enterprise. This would enable it to offer services to a wider range of customers and for any profits to be reinvested for the benefit of Hillingdon residents.
- Multi-disciplinary service integrating health professionals with Careline staff could enable it to provide support for people with long-term conditions utilising telehealth equipment. This would need the support of GPs, although the Health White Paper proposals could make participation in such a venture attractive to the Hospital, especially considering the loss of income that they are likely to experience as a result of the 30 day readmission rule which comes into effect in December 2010.

c) Mobile Response Service

 A further option entailed reducing the scope of the mobile response service so that it only operated from 7am to 10pm. This would reduce the operational cost by £42k but it was likely to have a detrimental effect on the confidence of residents, their families and health professionals.

Following the consideration of the report, the Joint Commissioning Manager, Head of Finance and Director of Adult Social Care, Health and Housing responded to members' questions and provided their views on the cost implications of a telecare service, where there might be potential income generation opportunities and what other councils had done elsewhere. The following points were noted:

- Officers recognised that residents preferred to live in their own homes for as long as possible and were currently exploring a number of assistive technology options. A final decision had not been taken and none of the possible options were set in stone.
- Members asked whether the current premises for Careline were large enough bearing in mind the number of additional services Careline might provide in future. Officers explained that they were currently looking at the appropriateness of the site and investigating a number of options including possibly co-locating the service to the Civic Centre.
- To meet the anticipated demand for the responder service, officers agreed that more staff would be required (especially if a re-ablement service was provided free of charge for 6 weeks after a hospital discharge).
- Members asked about the Tunstall call centre option. In response, officers suggested that a locally managed, local provider was their preferred option.
- Members asked about how the service might respond to confused callers (i.e those suffering from dementia). Officers explained that any service the Authority provided ought to be able to accommodate these types of calls and local knowledge of the client base was an essential part of being able to manage these enquiries as sensitively as possible. Officers agreed that these types of calls would need to be monitored on a case by case basis but the service would need to be as responsive as possible.
- In response to a query about cost savings, Officers agreed that telecare could not replace personal contact and should be seen as a complementary service which was less intrusive (due to the ability of the user to self monitor and request services).
- With reference to cost savings, members agreed that periodic reviews of costs were required to ensure best value whoever the provider was.
- Members agreed that the implementation of assistive technology could provide benefits to both ASCHH and residents but questioned how cost benefits could be illustrated. Officers explained that strong results about potential cost savings were expected from the Whole Systems Demonstrator (WSD) pilot which was due to publish its results in March 2011. In the meantime, Officers explained that a Use of Resources study by the Department of Health and compelling evidence had been provided by the North Yorkshire Pilot about how cost savings could be made.
- Officers referred to a study by the Personal Social, Services Research Unit (PSSRU) based at the University of Kent which reported that medium need equipment installation costs were £350 to £450 and higher needs ranged from £700 to £900 per week with ongoing running costs of £5 to £10 / week / client.
- The Department of Heath publication 'Use of Resources in Adult Social Care', published in October 2009 included a number of case studies. The Croydon study showed how closer working with the PCT could help reduce the number of admissions to residential care. The other case study referred to work

- conducted by Coventry Council who evidenced a 2% reduction in their Learning Disability spend; this would equate to an approx £0.5 million saving to the London Borough of Hillingdon.
- Officers explained that while they understood the Committee required hard figures to evidence their recommendations, these were difficult to provide (and calculate). The WSD pilot included a control group without any Assistive Technology (AT) which would allow direct comparison with the corresponding AT group. Officers believed this to be the first such in depth study that would give hard evidence of the cost / benefits of AT. Committee heard that after telecare installation and running costs had been taken into account, the cost of telecare could be offset against the potential cost savings of not having to provide two weeks residential care for each client in receipt of AT.
- Members asked about which option offered the best long term security to ensure the continuity of the service. Officers explained that a combination of modelling and research would highlight the best way forward but that future income streams would not be restricted to those services provided to Adult Social Care clients only and providing services to other groups would provide a degree of stability.
- Officers explained that a built in evaluation process had an important role to play whereby positive feedback could be used to sustain the service and Hillingdon was in an advantageous position and could offer added value due to its housing stock.
- Members asked about whether a zero client contribution system could work. In response, officers explained that a universal offer was not affordable at least not in the short term and there would need to be an element of contribution. This, along with other charging options would be explored in more detail within the modelling being undertaken.
- With reference to the cost information requested by the committee, Officers explained that only one company had submitted a tender for the telecare service and these figures were set out in the report.
- From the evidence presented to the Committee, Members agreed that the best way forward lay in a comprehensive inhouse model.

Resolved -

- 1. That the Committee notes the information provided and use this to inform their review.
- 2. That officers be requested to ensure periodic reviews of costs take place to ensure best value whoever the (service) provider might be.
- 3. That the Committee's report to Cabinet recommend that a comprehensive in-house model was favoured by Members.

34. REVIEWS IN 2010/11- HILLINGDON CENTRE FOR INDEPENDENT LIVING SCOPING REPORT (Agenda Item 7)

Action by

The Head of Commissioning introduced the scoping report for the Committee's second review on the Hillingdon Centre for Independent

	Living.	
	The scoping report was agreed subject to Officers incorporating the views of General Practitioners within the scoping report.	
	Resolved –	
	That the scoping report be agreed subject to the inclusion of the views of General Practitioners.	
35.	THE TRANSFORMATION AGENDA AND DIRECT PAYMENTS IN HILLINGDON - UPDATE ON REVIEW RECOMMENDATIONS (Agenda Item 8)	Action by
	The Director of ASCHH introduced the report and provided an update on the progress of the Committee's recommendations from their 2009/10 review entitled the Transformation Agenda and Direct Payments in Hillingdon.	
	The Committee were encouraged to learn that all 5 of the Committee's recommendations were on track.	
	On a broader note, the Director explained that solid progress had been made on a number of milestones including: telecare, re-ablement, commissioning and client engagement. Reference was made to the Government target of 30% of clients in receipt of personalised budgets by March 2011 (NI 130) and it was noted that a number of Local Authorities, including Hillingdon, were struggling to meet this target.	
	Officers explained that the single most important factor which had caused delays had been the implementation of the new Liquid Logic software. However, the Committee were encouraged to learn that a recovery plan was already in place to improve the Authorities' performance for NI 130.	
	Resolved –	
	That the report be noted	
36.	FORWARD PLAN (Agenda Item 9)	Action by
	Forward Plan	
	Members considered a condensed copy of the latest Forward Plan covering November 2009 to February 2011. Resolved -	
	1. Cabinet Item 507 – Progress Report on the Disabled People's Plan - noted	
	2. Cabinet Item 484 – Mental Health Floating Support Service – noted	
	3. Cabinet Item 487 – Contract Award – Carer Support Services – verbal update to be provided to 9 December 2010 meeting.	
	Page 9	

	4. Cabinet Item 468 – Contract Award for the Direct Payments Support Service – to note that the item had been deferred.	
37.	WORK PROGRAMME (Agenda Item 10)	Action by
	Work programme 2010/11	
	This is a standard item.	
	Resolved – That the timetable of meetings and proposed work programme for 2010/11 be noted.	
	The meeting, which commenced at 7.00 pm, closed at 8.20 pm.	

These are the minutes of the above meeting. For more information on any of the resolutions please contact Charles Francis on 01895 256454. Circulation of these minutes is to Councillors, Officers, the Press and Members of the Public.

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ADULT SOCIAL CARE PERFORMANCE ASSESSMENT 2009/10

Contact Officer: Dan Kennedy / Neil Stubbings

Telephone: 01895 277 269 (x7269)

REASON FOR REPORT

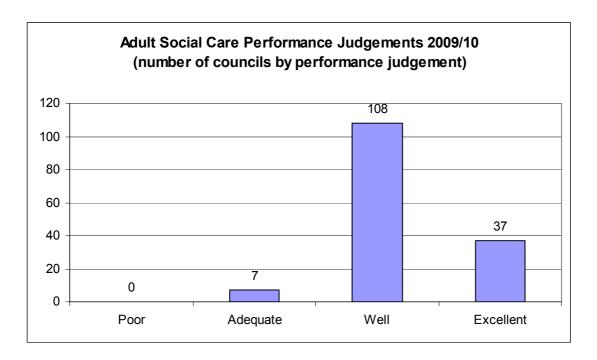
This report provides the Policy Overview Committee with the performance assessment judgement of adult social care services for the year 2009/10. The judgement is made by the Care Quality Commission (CQC).

OPTIONS AVAILABLE TO THE COMMITTEE

- 1. To comment on the performance assessment of adult social care by the Care Quality Commission and make recommendations to Cabinet as appropriate.
- 2. To use the report to support Members in their overview role.

INFORMATION

- 1. For the year 2009/10 the Care Quality Commission (CQC) judged adult social care services overall to be 'performing well' in Hillingdon consistently delivering above the minimum requirements for people. This judgement equates to 'three out of four' overall, with a score of four as the highest.
- 2. Adult Social Care judgements for 2009/10 were published on 25th November 2010. Performance outcomes range from 'excellent' as the highest performance grade (equivalent to four out of four) and 'poorly performing' the lowest.
- 3. At a national level, 108 (71%) Council's were judged to be 'performing well' and 37 (24%) were judged to be 'excellent'. 7 (5%) Council's were judged to be performing adequately (graph 1, next page).
- 4. The admissible evidence used by CQC in the performance assessment comes from many sources. This includes regular performance monitoring meetings between the Adult Social Care, Health and Housing senior management team and the Commission as well as consideration of inspection findings and associated improvement plans, customer feedback and the quality of care commissioned by the authority. Monitoring returns submitted to the Department of Health and CQC are also a key source of information about the performance, strategies and outcomes from adult social care.



<u>Graph 1</u> – Adult social care performance judgements for the year ending March 2010 (number of Councils)

5. The following judgements were made for adult social care services in Hillingdon for the year 2009/10, broken down for each of the seven outcomes which make up our overall judgement.

Areas for judgement	Grade awarded
Delivering Outcomes – Overall Judgement	Well
Improved health and emotional well-being	Well
2. Improved quality of life	Well
3. Making a positive contribution	Well
Increased choice and control	Adequately
5. Freedom from discrimination or harassment	Well
6. Economic well-being	Well
7. Maintaining personal dignity and respect	Well

6. Outcome seven, which encompasses safeguarding adults was judged by the Care Quality Commission to have improved in Hillingdon over the last twelve months. The increase in grade reflects the significant partnership improvement delivered to strengthen arrangements to safeguard adults from harm, including a stronger and representative safeguarding adults partnership board and a dedicated safeguarding adults team.

7. The 2009/10 assessment report for Hillingdon is attached to this report. (appendix 1). The report sets out the high level messages about what the council does well and where improvements need to be made.

Strengths

- 8. The assessment by the Care Quality Commission concluded that Hillingdon has many strengths, including:
 - Strong political and corporate support for adult social care in Hillingdon.
 There is a clear vision, developed via the Local Strategic Partnership and
 with engagement from local communities. Plans are informed by the Joint
 Strategic Needs Assessment.
 - Partnership working is progressed via the Well-Being Board and a new Well-Being strategy has been developed with partners to drive improvements.
 - Progress has been made in developing the systems and processes to enable transformation, with good engagement from partners, staff and service users.
 - The council's single point of access is embedded and leading to high satisfaction and improved outcomes. There are plans in place to continue to modernise and extend services to allow more people to live independently.
 - Hillingdon systematically involve clients, carers and stakeholders in commissioning via a range of means and there is evidence of their impact on commissioning decisions, for example, the development of the Hillingdon Centre for Independent Living and the development of a Disabled People's Plan to identify priorities
 - The council have carried out extensive work to create efficiencies and ensure value for money. For example, by modernising services, via joint procurement with other West London councils, via a single point of contact and by improving income collection.
 - The council have completed all of the actions from their 2008 Service Inspection action plan relating to strengthening safeguarding. Membership of the Safeguarding Board has been improved and it has met its 2009/10 targets, which included increasing awareness and engagement.

Areas for Development

- 9. The assessment by the Care Quality Commission formed a conclusion about areas for improvement, which included the following. These areas for improvement are being actively progressed by the Adult Social Care, Health and Housing Management Team.
 - The council should continue to work to improve the timeliness of assessments and care packages, to increase the numbers of people receiving self directed support and continue to increase support for carers.

- Continue to work with providers to develop the market to support transformation and continue to reduce reliance on residential care and offer a greater balance of care.
- Review actions to support the provision of external, independent brokerage support for people using self directed payments following the implementation of their in-house service.
- Continue with work to establish a user led organisation to support the transformation of adult social care and housing services

Changes to the Performance Assessment Framework

- 10. On 16th November 2010, the Department of Health published a consultation paper 'Transparency in Outcomes: a Framework for Adult Social Care' linking to the new national vision for adult social care. The paper proposes a new framework for adult social care moving away from a top-down performance management approach to one which is focused on locally improved outcomes and performance delivered through a new partnership across local and national government and the social care sector.
- 11. The proposed framework is built on three key themes:
 - Outcomes which services achieve for people
 - Quality of services which underpins those outcomes
 - Transparency of the system which allows for public accountability as the safeguard
- 12. In practical terms the new performance framework for adult social care is expected to reduce the local authority reporting requirements to the Department of Health and strengthen the information we publish locally about social care performance to underpin transparency and local accountability.
- 13. The consultation is scheduled to last for 12 weeks, closing on 9 February 2011.

BACKING DOCUMENTS

2009-10 Annual Performance Assessment Report for Adult Social Care Services in Hillingdon

SUGGESTED COMMITTEE ACTIVITY

- The Committee to question Officers about the performance of adult social care services
- 2. Make recommendations to the Cabinet as appropriate.
- 3. Use the information in the report to guide their scrutiny of the department requesting further information where Members have concerns.



APPENDIX 1

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Assessment of Performance Report 2009/10

ADULT SOCIAL SERVICES ASSESSMENT OF PERFORMANCE 2009/10: Hillingdon

Contact Name	Job Title
Amanda Brady	Compliance Manager

The report will produce a summary of the performance of how the council promotes adult social care outcomes for people in the council area.

The overall grade for performance is combined from the grades given for the individual outcomes. There is a brief description below – see Grading for Adult Social Care Outcomes 2009/10 in the Performance Assessment Guide web address below, for more detail.

Performing Poorly - not delivering the minimum requirements for people.

Performing Adequately - only delivering the minimum requirements for people.

Performing Well - consistently delivering above the minimum requirements for people.

Performing Excellently - overall delivering well above the minimum requirements for people.

We also make a written assessment about

Leadership and

Commissioning and use of resources

Information on these additional areas can be found in the outcomes framework

To see the outcomes framework please go to our web site: Outcomes framework

You will also find an explanation of terms used in the report in the glossary on the web site.

2009/10 Council APA Performance

Delivering outcomes assessment Overall council is:	Well
Outcome 1: Improved health and well-being	Well
improved fleath and well-being	
Outcome 2:	Well
Improved quality of life	
Outcome 3:	Well
Making a positive contribution	AAGII
Outcome 4:	Adamiete
Increased choice and control	Adequate
Outcome 5:	
Freedom from discrimination and harassment	Well
Outcome 6:	
Economic well-being	Well
Outcome 7: Maintaining personal dignity and respect	Well
Maintaining personal dignity and respect	

Council overall summary of 2009/10 performance

There has been strong political and corporate support for the adult social care agenda in Hillingdon. A positive Local Strategic Partnership has developed and work has progressed to develop and act on engagement with local communities. The council has worked well with partner agencies and this work has been progressed further with the development of the Well-Being Board and a new Well-Being Strategy.

People who use services and carers are encouraged to be actively involved in the community in a variety of ways and the council's Customer Engagement Strategy has been well embedded. Feedback from users and carers across all groups is generally positive and the council has demonstrated various examples of their influence on both service development and improvement. There has been positive engagement from partners, staff and service users in developing systems and processes to enable transformation. The numbers of people currently receiving self directed support are fairly low, although they include some people with higher level needs.

The council are aware that they are currently spending more than average on residential care and moving resources away from this area is a key part of their strategy. Plans are in place to change the way the council operates and create £19m of savings in 2010/11. A carers champion is in place and supporting carers is a high priority for the council. However, although services have increased, they need to continue to do so to bring the council in line with comparators.

Membership of the Safeguarding Board has been improved and it has met its 2009/10 targets. All partners have agreed to a single Safeguarding Business Plan and sub groups, with appropriate representation are progressing work. The council have a dedicated safeguarding team with a single point of contact and are able to demonstrate positive outcomes. The council has completed actions arising from the 2008 Service Inspection into safeguarding of adults and there is evidence of improved outcomes for service users and carers. Work is ongoing to look at the appropriateness of alerts that come into the dedicated team.

Leadership

"People from all communities are engaged in planning with councillors and senior managers. Councillors and senior managers have a clear vision for social care. They lead people in transforming services to achieve better outcomes for people. They agree priorities with their partners, secure resources, and develop the capabilities of people in the workforce".

Conclusion of 2009/10 performance

There is strong political and corporate support for adult social care in Hillingdon. There is a clear vision, developed via the Local Strategic Partnership and with engagement from local communities. Plans are informed by the Joint Strategic Needs Assessment. The council are recruiting a new Director of Adults Social Care, Health and Housing, but have robust interim arrangements in place. All actions arising from the 2008 Service Inspection have been completed and there is evidence of improved outcomes for service users and carers.

Partnership working is progressed via the Well-Being Board and a new Well-Being strategy has been developed with partners to drive improvements. There are formal partnership agreements for all user groups and plans for further integration with health, including a single assessment process and joint OT and community nursing teams. Hillingdon have a framework to enable their plans to be linked to their finances, as well as mechanisms for identifying and managing risks, including with providers.

Progress has been made in developing the systems and processes to enable transformation, with good engagement from partners, staff and service users. The council have also been working to ensure that they have the appropriate leadership and management capacity to implement it. The numbers of people currently receiving self directed support are fairly low, although they include some people with higher level needs. The council have plans to ensure that self directed support is available to all by 2011. Hillingdon have reported as 'fairly or very likely' to achieve all of the "Putting People First" milestones. A pilot of an in-house brokerage service was completed during 2009/10. The service will be fully implemented from August 2010 onwards.

The council's single point of access is embedded and leading to high satisfaction and improved outcomes. There are plans in place to continue to modernise and extend services to allow more people to live independently.

The council have a dedicated member of staff to manage recruitment and retention (staff turnover and sickness absence is average) and although vacancy levels are quite high, the council report that front line services are protected. Various training programmes are supported to enable staff to increase their skill levels. There are improvement targets across all teams, with regular monitoring of performance, both at a team level and individually.

Key strengths

- There is strong political and corporate support for social care and a clear vision, which has been developed with engagement from users, carers and stakeholders.
- There is evidence of good partnership working.

Areas for improvement

- Continue to progress the transformation agenda to establish self-directed support enabling choice, independence and personalisation of social care.
- The council should review actions to support the provision of external, independent brokerage support for people using self directed payments following the implementation of their in-house service.

Commissioning and use of resources

"People who use services and their carers are able to commission the support they need. Commissioners engage with people who use services, carers, partners and service providers, and shape the market to improve outcomes and good value".

Conclusion of 2009/10 performance

Hillingdon systematically involve clients, carers and stakeholders in commissioning via a range of means and there is evidence of their impact on commissioning decisions, for example, the development of the Hillingdon Centre for Independent Living and the development of a Disabled People's Plan to identify priorities. The JSNA and various toolkits are used to inform commissioning and predict future needs. There is evidence that specialist services are commissioned to meet needs.

A service directory, which contains information on the cost and quality of services, is currently being tested, with implementation planned for October 2010. The council are working with providers and other councils to develop the market, particularly to support the transformation agenda and will be reviewing all commissioned services over the next few months. They have reduced their reliance on block contracts in order to provide more flexible care.

Hillingdon currently have a joint commissioning team and some joint services. There is evidence that this is leading to efficiencies and better outcomes for people, for example, new stroke after care classes, which started in 2009/10 jointly with health and social services and has been positively rated by those who have used it.

The council have systems in place to routinely monitor performance of contracted services (including announced and unannounced visits, data from electronic call monitoring, feedback from users, council staff and partners and reports on safeguarding) and work with providers to ensure improvements where necessary. Nearly all services used are with providers rated Good or Excellent.

The council have carried out extensive work to create efficiencies and ensure value for money. For example, by modernising services, via joint procurement with other West London councils, via a single point of contact and by improving income collection.

They are aware that they are currently spending more than average on residential care and reducing reliance on residential care is a key part of their strategy. Plans are in place to change the way the council operates and create £19m of savings in 2010/11.

Key strengths

- Clients, carers and stakeholders are systematically involved in commissioning decisions.
- Systems for contract monitoring ensure that services are of a good quality
- Extensive work is carried out to ensure value for money and create efficiencies.

Areas for improvement

- Continue to work with providers to develop the market to support transformation.
- Continue to reduce reliance on residential care and offer a greater balance of care.

Outcome 1: Improving health and emotional well-being

"People in the council area have good physical and mental health. Healthier and safer lifestyles help them lower their risk of illness, accidents, and long-term conditions. Fewer people need care or treatment in hospitals and care homes. People who have long-term needs and their carers are supported to live as independently as they choose, and have well timed, well-coordinated treatment and support".

Conclusion of 2009/10 performance

The Care Quality Commission has agreed to accept the judgement awarded for Outcome One from the 2008/09 year into the 2009/10 assessment. The council has confirmed, through self declaration that it is continuing to perform well in 2009/10 for this outcome. CQC will continue to monitor any indicators of change to this performance.

Outcome 2: Improved quality of life

"People who use services and their carers enjoy the best possible quality of life. Support is given at an early stage, and helps people to stay independent. Families are supported so that children do not have to take on inappropriate caring roles. Carers are able to balance caring with a life of their own. People feel safe when they are supported at home, in care homes, and in the neighborhood. They are able to have a social life and to use leisure, learning and other local services."

Conclusion of 2009/10 performance

The Care Quality Commission has agreed to accept the judgement awarded for Outcome Two from the 2008/09 year into the 2009/10 assessment. The council has confirmed, through self declaration that it is continuing to perform well in 2009/10 for this outcome. CQC will continue to monitor any indicators of change to this performance.

Outcome 3: Making a positive contribution

"People who use services and carers are supported to take part in community life. They contribute their views on services and this helps to shape improvements. Voluntary organisations are thriving and accessible. Organisations for people who use services and carers are well supported".

Conclusion of 2009/10 performance

The Local Strategic Partnership ensures that users and carers are actively involved in the community in a number of ways, for example, via voluntary work and involvement in community safety initiatives and via participation on Residents Panels, Residents and Tenants associations, strategy groups and committees.

Hillingdon has a Customer Engagement Strategy. Consultation with users and carers across all service user groups is carried out routinely and via a range of methods. Feedback is generally positive and there are various examples of their influence on the development and improvement of services, for example, the design of extra care housing, activities at day centres, planning of menus, increased short breaks for carers and the development of a new Well Being centre. Specific work is carried out in order to engage with hard to reach groups, for example, the Streets Ahead campaign, surgeries on welfare benefits in community groups (organised via faith leaders) and specific events in day services. There is evidence of specialist services being developed as a result. Work is progressing to develop an engagement framework across partners.

There are a range of voluntary groups in Hillingdon, as well as a Volunteer Centre to support the needs of all users and carers, including those from hard to reach groups. Voluntary groups are integral to the council's development of services and are represented on various boards, for example, the Safeguarding Board, the Learning Disability Partnership Board, the Mental Health LIT and Joint Strategy Groups. The council works with them to ensure that services are developed to meet the needs of all users and carers.

Hillingdon's LINk is well established and is influencing service improvement. They have been involved in strategic planning, recruitment and tender processes and worked with the council on their Transformation agenda. The council are on track to establish their User Led Organisation by the end of the year.

The council have been developing customer engagement as a priority to ensure the transformation of adult social care in Hillingdon is influenced by service users. Surveys, conferences and events have been started or are planned to inform the transformation agenda. Carer and service user representation on the Transforming Adult Social Care Board is progressing.

Key strengths

- Users and carers are engaged in a variety of ways and feedback is routinely used to develop and improve services.
- The council works closely with the voluntary sector to develop services, with positive outcomes for users and carers.

Areas for improvement

- Continue with work to establish a user led organisation.
- Further embed the customer engagement strategy to ensure principles are systematically applied across all services.

Outcome 4: Increased choice and control

"People who use services and their carers are supported in exercising control of personal support. People can choose from a wide range of local support".

Conclusion of 2009/10 performance

The council are on track to transform social care in Hillingdon through the delivery of successful pilots of personal budgets with young people and a business improvement delivery programme.

Hillingdon have a dedicated single point of contact, with evidence of high customer satisfaction. Information is available on the council's website and is publicised via a quarterly magazine. The council are currently reviewing the information available, with a view to improving it with input from customers.

The review of advocacy services is now complete and the new service went live on the 1st of April 2010. Evidence of initial outcomes is positive.

The new assessment and referral process has been embedded. Further work is being carried out (including with partners) to improve recording systems and ensure that the council increase their waiting time indicator, to bring them in line with comparators and meet their March 2011 LAA target.

The council have worked hard to develop strong processes to support self directed care and are providing personal budgets for some people with high level needs. However, numbers are currently lower than comparators and planned work needs to be progressed in order to achieve the 2010/11 target. There has also been some increase in the number of people receiving direct payments. Hillingdon have redesigned their assessment and care management systems to support personalisation, with more outcome focussed care plans, however, it is too early to evaluate the impact. An in-house brokerage service has been piloted and will be implemented in August 2010.

An average number of people overall are supported to live independently and slightly higher than average numbers received

residential or nursing care. Work has been carried out to address the council's historical over reliance on residential care for people with learning disabilities. The provision of telecare has increased and further work is planned to extend reablement services, modernise day services and increase the supply of supported/extra care housing. Supporting carers is a high priority for the council and they have a carer's champion. However, although support has increased, they need to continue to do so to bring the council in line with comparators.

The number of complaints has fallen and is much lower than for comparator councils. Hillingdon attribute this to early resolution of issues.

Key strengths

- The council's single point of contact allows easy access to information and there is evidence of high satisfaction.
- Early resolution of issues has resulted in a decrease in the number of complaints taken forward.

Areas for improvement

- Continue work to improve the timeliness of assessments and care packages.
- Continue, as planned, to increase the numbers of people receiving self directed support.
- Continue to increase support for carers.

Outcome 5: Freedom from discrimination and harassment

"People who use services and their carers have fair access to services. Their entitlements to health and care services are upheld. They are free from discrimination or harassment in their living environments and neighborhoods".

Conclusion of 2009/10 performance

Information, including regarding eligibility, is available on the council's website and via the contact centre. The council are able to ensure that eligibility criteria is fairly applied across all communities and that decision making is consistent via their single point of contact and established quality assurance process. People who do not meet the eligibility criteria are signposted to other help in the community. A range of services are provided to meet people's needs, including harder to reach groups, for example respite day care for Asian communities and culturally specific meals services. The council have recently recruited a member of staff to work specifically with the voluntary sector and monitor services and outcomes for people.

Hillingdon are 'achieving' under the new Equalities Framework for Local Government, a performance improvement and benchmarking tool and working towards excellence. Equalities training is mandatory for both council staff and providers and monitoring takes place to ensure that standards are met and action taken when necessary. Customer care is routinely monitored against council wide standards and the council carries out a wide variety of work to reduce discrimination and promote equality, for example, youth interfaith events at schools, promotional activities in the community, specific work with the travelling community and faith leaders' breakfast meetings. Assessments and services provided for minority ethnic groups reflect the population profile.

The council undertakes equality impact assessments for their services and these have been refreshed during 2009/10. Any action plans that arise as a result of the assessment have been incorporated into team plans which are regularly monitored.

The Sustainable Community Strategy includes a programme of community safety initiatives to ensure that people helped to live at home and carers are protected. There is evidence that people feel safer as a result.

Key strengths

- Action is taken to ensure that eligibility criteria is fairly and consistently applied.
- A range of services are provided to meet the specific needs of communities.
- Community safety initiatives have helped people feel safer.

Areas for improvement

- Continue work to achieve excellence in the new Equalities framework.
- Demonstrate positive outcomes for people who do not meet eligibility criteria and are sign posted elsewhere.

Outcome 6: Economic well-being

"People who use services and their carers have income to meet living and support costs. They are supported in finding or maintaining employment".

Conclusion of 2009/10 performance

The Care Quality Commission has agreed to accept the judgement awarded for Outcome Six from the 2008/09 year into the 2009/10 assessment. The council has confirmed, through self declaration that it is continuing to perform well in 2009/10 for this outcome. CQC will continue to monitor any indicators of change to this performance.

Outcome 7: Maintaining personal dignity and respect

"People who use services and their carers are safeguarded from all forms of abuse. Personal care maintains their human rights, preserving dignity and respect, helps them to be comfortable in their environment, and supports family and social life".

Conclusion of 2009/10 performance

The council have completed all of the actions from their 2008 Service Inspection action plan relating to strengthening safeguarding. Membership of the Safeguarding Board has been improved and it has met its 2009/10 targets, which included increasing awareness and engagement. All partners have agreed to a single Safeguarding Business Plan and sub groups, with appropriate representation are progressing work. The council have a dedicated safeguarding team with a single point of contact and are able to demonstrate positive outcomes. There has been a significant increase in referrals across all user groups, which the council attribute to increased awareness, their single point of access and a high number of alerts from care homes. The council are working with care homes to ensure that they are aware of the appropriate threshold of when to notify them. The completion rates for referrals have not risen in proportion to the number of referrals. The council has been aware of this and attributes this to the high number of referrals actually being alerts and issues with how these are recorded.

A communication plan to raise awareness has been developed in consultation with users, carers and residents. Further outreach work is planned for 2010/11, including for hard to reach groups. Results from the partnership wide staff survey show that there are high levels of awareness amongst staff and feedback is being used to target future action.

The Safeguarding Board has a training sub group, which includes partners. An annual training plan has been developed and all relevant adult social care staff have had training. Almost two thirds of independent sector staff have also had training, which is similar to the London average. A variety of training has been undertaken for carers and a new handbook developed.

Hillingdon routinely performance manage case files, carry out a number of surveys and regularly undertake internal and external audits, which show evidence of positive outcomes. This included evidence that appropriate referrals had been made to the police and other agencies, with good joint working in place. Services are improved and developed in response to findings, for example the installation of 1,000 free burglar alarms for older people.

The council has a dedicated Care Inspection Team and works closely with partners to monitor the quality of commissioned care, which is high. There is evidence that action is taken and improvements made when required.

Hillingdon have a well established process in place to respond to Deprivation of Liberty Safeguards. There are trained Best Interest Assessors both within the council and in the PCT and information is regularly shared. Work has been carried out to raise awareness, for example, via the providers forum, Hillingdon's Care Inspection Team and the hospital safeguarding steering group. There is a mechanism for managing Deprivation of Liberty safeguards via the Safeguarding Adults service.

Key strengths

- The Safeguarding Board has been strengthened and 2009/10 targets have been achieved.
- All relevant adult social care staff have had training.
- Increased awareness raising has led to increased referrals.
- Quality Assurance systems are embedded and information is used to facilitate improvements.

Areas for improvement

- Progress planned outreach work with hard to reach groups.
- Continue work with providers to ensure appropriate use of alerts so that time and resources are used effectively.

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MAJOR REVIEWS IN 2010/11 - DRAFT REPORT

THE USE OF ASSISTIVE TECHNOLOGY BY ADULT SOCIAL CARE TO SUPPORT INDEPENDENT LIVING

Contact Officer: Charles Francis Telephone: 01895 556454

REASON FOR ITEM

For the Committee to consider a draft final report for this review (attached separately), prior to submission to the Cabinet.

OPTIONS OPEN TO THE COMMITTEE

- 1. To accept the report as drafted.
- 2. To amend, add or delete parts of the report.

INFORMATION

Background

- 1. At 15 June 2010 meeting the Committee selected *The Use of Assistive Technology by Adult Social Care to Support Independent Living Technology* as one of its major review topics for 2010/11.
- At previous meetings, the Committee took evidence on the review and at the last meeting gathered evidence on the financial implications of proposed models of provision.
- 3. Attached is a draft final report (Annex A) for the Committee's consideration.

SUGGESTED COMMITTEE ACTIVITY

- To consider whether the draft report takes account of the evidence, advice and views received by the Committee.
- To consider whether any changes would improve the clarity of the report.
- To agree the recommendations of the report.

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Annex A

Social Services, Health & Housing Policy Overview Committee

TO EXAMINE THE USE OF ASSISTIVE TECHNOLOGY BY ADULT SOCIAL CARE TO SUPPORT INDEPENDENT LIVING

Draft Report

2010/11

Members of the Committee:

Cllr Judith Cooper (Chairman)
Cllr Peter Kemp (Vice Chairman)
Cllr John Major (Labour Lead)
Cllr David Benson
Cllr Beulah East
Cllr Pat Jackson





THE USE OF ASSISTIVE TECHNOLOGY BY ADULT SOCIAL CARE TO SUPPORT INDEPENDENT LIVING

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Backing Documents:

Annex A

- Fictitious case studies to investigate how Assistive Technology might work in real world scenarios. (to be included?)
- Further case study information (to be included?)

Annex B

• An illustration of some items of telecare equipment (to be included?)



CHAIRMAN'S FOREWORD



To be agreed.

Sudist V Cooper

Summary of Recommendations

This review examines the use of assistive technology by adult social care to support independent living. Following the evidence received, we make the following recommendations.

- 1. Good quality information and signposting must be provided for both carers and service users to enable then to understand their Assistive Technology (AT) / Telecare options to assist them to make informed choices (to address their needs).
- 2. That officers be requested to provide a strong business case for any re-branding exercises (should these prove necessary) in the current economic climate.
- 3. That officers be requested to ensure periodic reviews of service costs take place to ensure best value whoever the (service) provider might be.
- 4. The emerging body of evidence from various national review pilots has shown how valuable Assistive Technology (AT) / Telecare can be to users and carers. It is therefore essential that the status and profile of AT / Telecare is strengthened so that social care and health professionals consider this technology as an option for all service users and carers.
- 5. The early evidence from the Whole Systems Demonstrator pilots has shown how important partnership working is. To ensure services are delivered as effectively and efficiently as possible, information sharing rules and procedures must be developed.
- 6. The ongoing re-ablement project has shown that AT / Telecare could have significant benefits for people who are not fair access to care (FACS) eligible. The Committee recommends that AT / Telecare assessments should be extended to include preventative services as soon as possible.
- 7. That telecare support be provided free of charge for a limited period (no longer than 6 weeks) after hospital discharge as part of the re-ablement project to provide assistance and help reduce the number of re-admissions to hospital.
- 8. That the Committee is sympathetic to the development of a comprehensive in-house model, centred on local call centres, and request officers to fully explore the cost implications of this option as part of the ongoing Medium Term Financial Forecast work.

Introduction

Background and Importance

Overview: What is Assistive Technology?

In 2004, the Audit Commission defined assistive technology as:

"any item, piece of equipment, product or system that is used to increase maintain or improve the functional capabilities and independence of people with cognitive, physical or communication difficulties".

As the term assistive technology is so broad this report will focus on the following:

- community equipment
- minor adaptions
- door entry systems
- telecare and telehealth

Why is Assistive Technology Important?

Demographics and Importance

The ageing population in Hillingdon changing demographics makes the application of assistive technology critical to enabling disabled residents and those with long-term conditions, especially dementia, to remain independent in their own homes. Without it the cost implications for the council and key partners such as the NHS would be considerable.

Hillingdon has a population of approximately 253,000. It is estimated that there are currently 34,000 people aged over 65 in the Borough. This is projected to increase by 8.4% in five years to 37,100. The numbers of people aged 85 and over is expected to increase by 11% within this period to 5,500. The 2001 census did identify that there were 36,000 people in Hillingdon who considered that they had a limiting long-term illness and 45% of these were older people. Stroke is one of the main causes of disability and is concentrated in the older population. In 2008/9 (the last year for which validated data is available) 3,209 people were reported by GPs as living with stroke. This is projected to increase to 4,351 by 2015.

Dementia is primarily a condition faced by older people and the ageing population in Hillingdon indicates that this is going to be a major cause of need in the future. Projections suggest that the number of older people with

dementia is likely to increase by 7% to 2,694 in the five years to 2015. 67% of the increase can be attributed to the over 85s, which is expected to grow by 11% within this period. People with learning disabilities are more susceptible to dementias as they get older. Projections suggest that the number of people with learning disabilities living into old age is increasing and it is predicted that there will be an increase of 7.6% between 2010 and 2015.

Local Aspirations

Extensive consultation nationally and locally shows that the vast majority of older and disabled people wish to remain independent in their own homes. Assistive technology has an essential role to play in ensuring that this aspiration becomes a reality. The use of assistive technology in the form of telecare as an essential mechanism for addressing the needs of the ageing population and in making savings in the cost of care provision was identified in a Department of Health study published in October 2009 by John Bolton about the use of resources in adult social care and also the Audit Commission publication *Under Pressure* published in February 2010.

Community Equipment Service

Hillingdon has a high performing community equipment service which has been jointly funded with Health since 1993. This service provides daily living aids on a loan basis to people who meet the eligibility criteria for social care or who are registered with a Hillingdon GP. The service is available to children as well as adults and the equipment available ranges from simple items such as walking sticks or raised toilet seats to more complex items like electric hoists or four-section electric beds. A pooled budget arrangement means that clinicians across health and social care, such as occupational therapists, are able to prescribe equipment according to their clinical competence, which prevents users having to see different people according to where their equipment needs are identified as meeting a health or social care need.

During 2009/10 the Council and the PCT were part of a collaborative procurement exercise that was led by the Royal Borough of Kensington and Chelsea (RBKC) and involved six London councils and PCTs in total. The key objective behind the collaboration was to secure greater efficiencies through increased economies of scale. An initial saving of £60k was achieved and opportunities for this to increase are created by the possibility of other councils entering into the framework agreement that is hosted by RBKC. This sets common prices and terms and conditions that other councils would be bound by should they wish to join it. The more councils that join the greater the opportunities for savings on equipment cost.

Social Services, Health & Housing Policy Overview Committee Major Review Assistive Technology

DRAFT REPORT - December 2010

The tender resulted in Medequip Assistive Technology Ltd being appointed and the new contract started on the 1st April 2010 and is currently in the early stages of implementation as prescribers get used to new ordering systems, especially information technology.

Minor Adaptations and Door Entry Systems

The minor adaptations service provides adaptations up to the value of £1000 to individuals' homes. Minor adaptations would include equipment such as grab rails by a door or near a toilet or bath. It could also include some ramps.

Door entry systems includes the installation of key safes, coded entry systems and flashing light door bells for people with a hearing loss.

Both the minor adaptations and door entry systems services were included within the collaborative procurement exercise referred to above.

Telecare

Telecare is a subset of assistive technology. It is the name given to a range of equipment (detectors and sensors) that will raise an alarm with another person in an emergency. The alarm might be raised with a carer who lives in the same home as the person with the telecare equipment or they may live nearby. More usually the alarm is picked up by a locally based alarm centre, which in this borough is Careline. Examples of telecare detectors include fire, flood, gas, carbon monoxide and falls. The following are examples of telecare sensors: exit, bed, and chair sensors. These are particularly helpful for people with dementia who are prone to wandering. Telecare equipment can be very sophisticated, e.g. safer wandering devices that are linked into the GPS system and enable a person who goes wandering to be located and systems that remind people to take medication.

During 2009/10 439 older people received telecare systems. This includes people with the lifeline system and those who have a broader range of sensors and detectors as well. A target of assisting 450 older people and 20 younger disabled younger adults has been set for 2010/11.

The main beneficiaries of telecare are older people, especially those with dementia, but it can also assist people with other disabilities such as learning disabilities, mental health needs and younger adults with physical and/or sensory disabilities.

The responsibility for the supply, installation, maintenance and collection of telecare equipment transferred to Careline from a private provider on the 1st April 2010. This action brought these functions together with the response service into one place with the intention of creating cost and process efficiencies.

The effectiveness of telecare as an alternative to residential care is dependent on there being a robust response service that users, carers and family members as well as professionals can rely on. At present the response to an alert entails contacting identified key holders or the emergency services where this is not possible. From the 1st October 2010 it is intended to run a pilot mobile response service that will operate 24/7 and will involve both Careline staff as well as staff from the in-house Home Care Team. The beneficiaries of the pilot will be service users whom care management staff have identified as being vulnerable to admission into residential or nursing care or a potential Hospital Accident and Emergency attendance. The purpose of the pilot is to clarify the volume and nature of call outs and therefore the level of staffing required to support the service.

Telehealth

Telehealth refers to a system which enables the management of an individual's health condition at a distance or in their own home. For example, technology can enable a person to monitor their own vital signs, such as blood pressure, pulse rate, or temperature or a remote monitoring centre can take readings of physiological data and warn a clinician, e.g. a GP, if the measurements fall outside the expected parameters.

Telehealth systems can provide an early alert system for people with conditions such as chronic pulmonary obstructive disorder (COPD), heart disease, diabetes and hypertension, etc.

The development of telehealth in Hillingdon is in its very early stages in Hillingdon and preliminary discussions with NHS Hillingdon to look at the options for taking this forward took place on the 28th June 2010. The Committee may wish to note that exploring the feasibility of establishing an integrated telecare and telehealth service is one of the tasks within the Wellbeing Strategy action plan.

Reasons for the review

Hillingdon is facing a combination of challenges and included within these are:

- an ageing population leading to increased demand for services and greater budget pressures;
- the national and local policy priority and popular aspiration of preventing avoidable admission into institutional care;
- a contracting council budget arising from national financial situation.

Assistive technology has an important role in addressing these challenges. The review provides an opportunity for the Committee to identify recommendations that will assist in the more effective use of this technology to the benefit of Hillingdon's residents.

Key questions

- What is the role and function of assistive technology?
- How has this developed elsewhere (with reference to best practice)?
- How will the pilot mobile telecare response service work?
- What services does Hillingdon provide?
 - I. To whom?
 - II. Service location?
 - III. How are these services accessed?
- Are any changes proposed in the equipment that will be made available?
- How does the Council work in partnership with service providers and other stakeholders? Is there any overlap with or duplication of the work of other partners?
- Bearing in mind the current economic climate, what future savings might the successful implementation of assistive technology bring?

Connected work (recently completed, planned or ongoing)

The use of assistive technology links into the Hillingdon Sustainable Community Strategy theme of improving health and social care by enabling people to live independently at home. It also links into the following strategies and plans:

- Wellbeing Strategy
- Older People's Plan
- Disabled People's Plan
- People with Physical and/or Sensory Disabilities Strategy 2008 2013
- Commissioning Strategy Plan 2009 2014
- Disabled Children Strategy 2009-2011
- Carers Strategy 2008 2013

As a key preventative measure, assistive technology also links into the Support, Choice and Independence programme within Adult Social Care, Health and Housing which is seeking to implement the personalisation of adult social care services in Hillingdon.

Aim of the Review

To examine the assistive technology (community equipment, Telecare and Telehealth) pilot in adult social care in Hillingdon and to make recommendations that will strengthen the delivery of partnership arrangements and services to people with dementia and physical disabilities.

Terms of Reference

- 1. To review how assistive technology has been employed by other London Boroughs and to review current best practice.
- 2. To examine the pilot study of community equipment, Telecare and Telehealth services in Hillingdon, including, service proposals, (provision to) client groups for those people suffering from dementia.
- 3. To identify opportunities to strengthen the role and functioning of the partnership arrangements for assistive technology, within the context of national guidance and good practice.
- 4. To make recommendations that will help officers and partners address any identified gaps on the role and function of assistive technology to develop services.
- 5. To make recommendations to Cabinet / Cabinet members based upon the findings of this review.

Methodology

In the current year we used three meetings to examine this issue. In September 2010, officers from Adult Social Care provided a background report on assistive technology and also took the opportunity to demonstrate some of the key technologies to the Committee. We also held three witness sessions to discuss and receive evidence relating to the review.

Meetings held in September and October with a further one in November involved taking evidence from a range of witnesses:

First Witness Session: 1st September 2010

First session

- This first session (including an officer background report) provided an overview of the role and function of assistive technology and an update on progress made in Hillingdon. This witness session also examined several fictitious case studies in detail (Annex A) to illustrate how assistive technology might be used in a number of different scenarios and to develop further lines of questioning to use at later witness sessions. Witnesses included:
 - Head of Commissioning
 - Head of Access and Assessment
 - Equipment demonstration Careline Manager
 - User/carer perspective

Second Witness Session: 14th October 2010

This session examined partnership working and highlighted a number of future challenges faced by the Department to deliver excellent services for people with long term health problems. Witnesses included:

- Representative from Newham
- NHS Hillingdon representative
- Age UK

Third Witness Session: 9h November 2009

The final session examined the resource implications of any proposed delivery models, e.g. social enterprise schemes, income generation opportunities. The witnesses included:

- Head of Finance
- Joint Commissioning Service Manager

The next section of the report provides presents the main findings and concerns arising in the evidence. We then make recommendations to Cabinet, which we believe will help address these issues.

Findings & Recommendations

At the September meeting, officers provided an overview of the role and function of assistive technology and an update on progress made in Hillingdon.

In recognition that the demographics of the country were changing, the government launched *Building Telecare in England* in 2005 to promote telecare as a means of enabling more people to stay independent in their own for as long as possible. The Committee heard that this move was supported by the creation of a non-ring-fenced grant, the Preventative Technology Grant, in 2006 and in 2008, the two-year Whole Demonstrator programme was established with the purpose of providing robust evidence of the effectiveness of telecare and telehealth technologies.

The Whole Demonstrator programme, currently underway, sought to identify the extent to which the effective integration of technology and Health and Social Care services could:

- promote people's long term health and independence
- improve quality of life for people and their carers
- improve the working lives of health and social care professionals
- provide an evidence base for more cost effective and clinically effective ways of managing long term conditions.

We heard that Adult Social Care had applied to be part of an extension of this trial earlier this year but unfortunately had not been successful.

Referring to the policy framework, officers explained that the benefits of telecare, as a way of securing the independence of older and disabled people, was reflected in the health and social care White Paper *Our health, our care, our say: a new direction for community services* (2006). The important role of telecare had also been recognised in the Department of Health concordat that spearheaded the transformation of adult social care, Putting People First (2007) and by the Secretary of State for Health and the Prime Minister in their Parliamentary speeches on the future of care provision made on the 22nd October and 2nd November 2009 respectively.

Components of a Telecare Service

Any telecare service comprises of a number of processes and functions and these can be summarised as follows:

- enquiries and referrals about and for telecare;
- assessment for telecare;
- purchase of telecare equipment;
- equipment installation and collection (when no longer required);
- maintenance of equipment;

- monitoring for alerts;
- alert response.

Referring to the position in Hillingdon, officers explained that since the 1st April 2010 responsibility for the equipment purchase, installation, collection and maintenance functions, as well as that for monitoring alerts and the alert response had been placed with Careline¹. Before this date only the monitoring and alert response functions were with Careline and the other functions were contracted to Medequip Assistive Technology Ltd. The responsibility for undertaking assessments has always sat with assessment and care management and it is intended that this will continue.

We learnt that the decision to place all of the functions apart from assessment with Careline was taken for a number of reasons which included:

- reducing the number of organisations involved in the delivery of telecare would improve efficiency by reducing confusion about roles and responsibilities;
- complexities arising due to having partners with incompatible IT systems that would be eliminated by having an in-house provider, thus improving efficiency;
- Careline's fixed costs meant that it would be a more cost effective option. The equipment purchase, installation, collection and maintenance functions were included as part of the West London transforming community equipment services tender that the Royal Borough of Kensington and Chelsea led in 2009. Only Medequip Assistive Technology Ltd submitted a bid for telecare and appointing them to provide this service would have resulted in the council incurring a charge for each item of equipment installed and collected, as well as a separate maintenance cost;
- placing all functions with Careline (apart from assessment) was an integral part of the strategic development of the service that could see it offering services to other local authorities and health economies.

We noted that the intention is that Careline will also provide a monitoring service for those people identified as being at risk should they not receive a

¹ Careline is a 24 hour monitoring service staffed by trained operators which offers vulnerable people help and security at the touch of a button connected to their phone line. It provides a 24 hour, 365 days a year emergency service, enabling clients to live as independently as possible within their own home.

call from their domiciliary care agency and that in these case, the alerts will be identified through the council's Electronic Call Monitoring Service (ECMS).

Accessing Telecare in Hillingdon

Eligibility for Telecare

We were pleased to learn that anyone who is a Hillingdon resident, or someone acting on their behalf, can apply for telecare. The main way of doing so is through Hillingdon Social Care Direct (HSCD). Presently, there are two levels of telecare service in Hillingdon:

- a) Bronze service This is the basic service consisting of lifeline, smoke detector and bogus caller alarm. It is a universal service available to any Hillingdon resident for a monthly charge of £4.91. The charge is for the monitoring service and not the equipment. Anyone just wanting the bronze service can approach Careline directly.
- b) Silver service This level of service is available to Hillingdon residents following a community care assessment. This enables residents to access more complex detectors and sensors to support independent living also at a monthly charge of £4.91 per month. Assessments for the silver service are currently undertaken by the Critical, Substantial Teams, Review and Specialist Teams within Adult Social Care and also the Hospital.

Officers explained that Hillingdon Hospital was a key source of referrals and these accounted for 45% of referrals during 2009/10 and so far was responsible for 38% of referrals during the first quarter of 2010/11 (updated information to be inserted)

Monitoring and the Response Service

Having examined service provision and eligibility, the Committee looked at monitoring / the response service and how telecare would work in practice. Officers explained that unless a carer was self-monitoring, an alert would be received by the Careline switchboard. Careline staff would then seek to contact the resident. If the resident could not be contacted current protocols stated that they would try to telephone an identified responder, i.e. someone who lives nearby who can visit if necessary.

We noted that the increasing number of single person households would mean that restricting telecare to those people who had responders would severely limit the number of people who could benefit from this service. In these circumstances, officers explained that clients had a key-safe affixed outside their front door so that it would be possible for emergency access to be gained where necessary.

In cases where the responder could be contacted or if there was no responder and it was not possible to contact the resident, then Careline would telephone the emergency services. This does not apply in sheltered housing as there is a limited mobile response service paid for through the tenants' rent that means that staff will visit if the tenant cannot be contacted or where further assistance is required.

Reablement Service

The Committee heard that an essential component of the emerging Adult Social Care Strategy for the next three years was that no one should be admitted to residential care from hospital or the community without being considered for a period of reablement. The provision of telecare was an integral part of this and it was intended that the Reablement Team will consider all referrals for telecare.

While there were clear benefits to be had from the technology we acknowledged that some people, especially older people, might be intimidated by new technology and enquired whether systems could be adapted to suit the needs of specific user groups, such as dementia sufferers, which might be frightened by a combination of lights and sounds emitted from some of the devices. To address this issue, we learnt that the intention was to build up telecare provision incrementally so that the user would gain confidence and familiarity with the technology over time.

Mobile Response Service Pilot and Safer Wandering Pilot

Officers explained that a **mobile response pilot** was being developed in response to an ageing population and increasing incidence of dementia. The key aspects of the service were:

- The pilot was being developed to avoid the numbers of admissions into residential or nursing care.
- To be successful it was essential that residents, their families and professionals had confidence in the support structures intended to enable people to live safely in the community.
- The mobile response service would be available 24/7 and would be provided by the in-house Home Care Team.
- Using the in-house Homecare Team ensured access to personal care should this be required and represented a part of its transition to become a reablement service.
- The pilot would start in October consisting of new users identified by care management or through the Hospital.
- Participants in the pilot would be those identified by professionals as being at risk of residential, nursing home or hospital admission.
- the purpose of the pilot was to:
 - · identify the number of attendances required;
 - identify reasons for attendances;

- quantify resources required to support the service.
- The key success measures would be:
 - period admission to residential/nursing home avoided;
 - hospital attendance/admission prevented.
- In view of the cost of the mobile response service, it was unlikely that it
 would become a universal service. However, this would not prevent
 residents nor their families seeking to buy into it should they wish to do
 so. It was not intended that this option would be made available in the
 early stages of the pilot.

Officers explained that the **safer wandering pilot** was closely related to the mobile response pilot. People at risk from wandering would have wrist watch like device attached to their wrist which would set off an alert if the person went beyond a pre-set distance from their home. The alert will initially be detected by the equipment supplier, Evron, who will then notify Careline. The intention is that the mobile response service will then go out to the person, whose exact location will have been identified through GPS, and encourage them to return home. It is envisaged that the safer wandering device will be used in conjunction with exit sensors.

Practice in Other Boroughs

There are a number of variations in the models of telecare service provision. To compare and contrast the approach taken in Hillingdon, we examined practice in other London Boroughs. We noted that the following approaches had been taken:

- Bromley there were four levels of service each incurring a different weekly charge;
- Camden provided two levels of service and had outsourced the monitoring function to a company based in Kent;
- Ealing access to telecare was restricted to people at risk of falls or people with a dementia diagnosis. The monitoring function was provided by Tunstall, which was one of the main equipment suppliers in the country. Their Homecare Service provided a mobile response during office hours;
- Newham a branch of Newham Homes (the council's arms-length management organisation) called Newham Telecare Network provided all aspects of the telecare service, including the initial assessment.

Areas for Development

Officers highlighted that there were a number of areas which required further work. These included:

- Performance indicators We heard that these had not yet been applied as some IT issues were still outstanding arising from the implementation of the new Integrated Adult Social Care system (IAS), i.e. electronic ordering and staff training, and also some staff recruitment matters.
- Developing technology It was acknowledged that telecare and telehealth was a rapidly moving area. There was a standard list of equipment but other items can be provided where this would address assessed need. The Committee agreed that for any assistive technology to work effectively, it was essential that any equipment provided must be compatible with the monitoring equipment.
- Telehealth It was noted that a pilot focussed on dermatology, i.e. skin cancer, based at one GP practice in the north of the borough was currently being explored by NHS Hillingdon. The benefits of establishing further pilots intended to assist in keeping people with chronic obstructive pulmonary disease (COPD) or diabetes in their own home would be explored over the next year.
- Publicity Officers explained that publicity materials were currently being developed to be distributed to users and their carers and also to assist professionals. The Committee agreed that good quality information and signposting needed to be provided for both carers and service users to enable then to understand their AT options to assist them to make informed choices to address their needs.
- Rebranding of Careline Discussions were taking place about the rebranding of Careline to emphasise its new role as a telecare service.

Demonstration of Telecare Technologies.

In addition to hearing from officers, the Older People's Housing Services Operations Manager provided the Committee with a practical demonstration of some of the key telecare technologies. We were shown how programmable pill dispensers, bogus caller alarm systems, tilt detectors and armchair sensors worked and discussed the applications for wandering sensors which were linked to both door sensors and global positioning systems.

The demonstration prompted a series of questions which included:

- The sensitivity and radius of wandering systems and whether these could be customised to react to particular types of medical condition.
- Whether wandering systems might have other applications such as assisting clients with some mental health conditions.
- Whether or not the council (in all cases) would be the first point of contact with the user, if an alarm had been triggered.

 Whether some of the tracking technology was susceptible to dead spots (when the sensors would not work) similar to problems associated with mobile phone usage and if so what mitigating action could be taken?

Key points of the responses and the subsequent discussions included:

- Whether rebranding Careline was strictly necessary and the possibility that if this was done, it might confuse elderly users. Members suggested that before any rebranding took place, a strong business case for this would need to be presented by officers.
- The re-enablement service currently had a 23% success rate. It was noted that officers would be using a combination of occupational therapy and telecare to improve this success rate.
- The plans in place to deliver assistive technology. Officers explained that this was not just about demand and it was anticipated that using new technology would have staff resource implications.
- Other important issues raised by the Committee included the need for officers to investigate self-funding patterns, anticipated demand and ways of marketing the re-enablement service.
- In relation to the performance indicators mentioned at the meeting, Members agreed that it was essential to track the numbers of referrals back to hospital (through the PCT) and usage patterns so the Council could establish whether the service paid for itself.
- The Committee concluded that a number of further perfomance indicators need to be monitored. These included serviceability, maintenance, reliability and feedback from users.
- Members agreed that it was essential to track the cost of the service in relation to the 2 levels of service (bronze and silver) and it was important that users understood that this differentiation was based on need and not cost.

Our October meeting was attended by Martin Scarfe, London Borough of Newham, Simon Jennings, NHS Hillingdon and Chris Commerford, Age UK. This meeting looked at partnership working and highlighted the type of challenges the Directorate would be facing in the future to deliver excellent services for people with long term health problems.

Mr Scarfe provided a presentation on the development of telecare / telehealth and the Whole System Demonstrator (WSD) Trial currently underway in the London Borough of Newham. The following points were noted:

Whole System Demonstrator (WSD)

The Newham Whole System Demonstrator (WSD) Trial was a two-year research project funded by the Department of Health. Its aim was to establish a national business case to measure the benefits of assistive technology in the homes of persons with long-term health and social care needs. Newham's PCT were successfully selected to become one of three sites to take part in the trial – the other two were Kent and Cornwall (making this the largest telecare trial anywhere in the world).

Newham WSD Trial

As well as provide a business case for assistive technology, the WSD trial in Newham was a response to the needs of an ageing population and the implications this would have for the future of health and social services. The Committee were informed that the business objectives of the trial were to reduce:

- · emergency hospital bed days and admissions;
- accident and emergency attendances;
- · numbers admitted to residential care and nursing homes;
- · financial and staffing pressures in the region.

and the clinical/social objectives of the trial were to:

- promote users long-term health and independence;
- improve quality of life of user's and carers;
- improve working lives of health/social care workers

We heard that more than 1,500 people located across the borough were involved in the Newham trial and participants were identified through patients' General Practioner (GP) and social care records. In terms of the methodology employed, Mr Scarfe explained that the trial focused on two main patient/user groups which included:

1. Telecare patients with: a social care need, physical disability, frail and elderly, risk of hospital admission or falls and

 TeleHealth patients with: Chronic heart disease (chf), Chronic obstructive pulmonary disease (COPD), Type 2 diabetes and Previous hospital admissions.

The technologies used in the trial included:

- (Telecare) a combination of alarms, sensors and other response equipment (working 24/7) so that a call for help could be raised in case of an emergency. However, it was important to note that this was not intended to replace human contact. This echoed one of the Committee's key concerns which they highlighted throughout the review.
- (Telehealth) providing daily care management and an early warning should readings go outside normal parameters.
 Telehealth also allowed early intervention e.g. change of medication and onward referrals to be made.

Successes of the Newham WSD Trial

Although the Newham WSD trial was not due to finish until May 2011, the Committee heard that there had been a number of notable successes. These included the positive reaction the trial had received from the medical community. Mr Scarfe explained that (in Newham) the majority of GP's had endorsed and signed up to the trial and so far, no negative feedback had been received. We also heard that in broader terms, positive outcomes had included:

- Greater stakeholder engagement
- Positive clinical outcomes
- Extensive collaboration between the WSD call centre and external health and social care professionals.
- Very positive feedback had also been received from users and professionals.

Partnership Working

The Committee heard that one of the important reasons for the success so far had been the partnership working between the Council and PCT. Members were keen to ensure this relationship was emulated in Hillingdon. Referring to the structures in place in Newham, Mr Scarfe explained that at present, telehealth and telecare were separate stand-alone services, but the intention in Newham was to integrate these services in the future. In overall terms, the Committee heard that 9 separate datasets would need to be analysed to measure how successful the WSD trial had been and it was anticipated that this task would take about 6 months. However, early results had been encouraging.

Funding

Mr Scarfe explained that in relation to funding streams, telecare (in Newham) had been maintained by capital funding whereas Department of Health funding had supported the WSD. We heard that in relation to the future, it was anticipated that telecare would be funded by top slicing of Adults budgets and telehealth would be supported by a mixture of Commissioning intentions and Staffing efficiencies. In his view, for services to be successful, further investment would be necessary and more would need to be done to integrate Health and Social Care services providing a joined up service, directed and controlled through a control centre.

Good Practice

The Committee heard that for assistive technology to be implemented successfully a number of conditions would need to be in place. These included:

- Assessments for Telecare and Telehealth.
- Care Pathways
- Control Centre (accredited) allowing for huge financial savings to be made at 3 or 4 control centres across London.
- Monitoring
- Response Protocols
- Reports
- Survey
- Risk (Combined Model)

In addition to the early results from the Newham WSD trial, we heard that a number of common learning points had emerged from the three WSD trials taking place across the country. These were:

Key learning points about installation, monitoring and response when working at scale

- The level of planning and basic project/programme management involved is really significant when working at scale and at speed.
- It is important to plan installations and work closely with the supplier/install team. There needs to be flexibility in these arrangements.
- Demand management is important people have come on and off the trial in spikes, so the demand is not even. This affects resourcing and staffing arrangements.
- Don't underestimate the technical and logistical issues eg, power sockets and telephone line in the home, availability of broadband (for instance, Newham has an eight-day turnaround for connections for their telehealth service).

- There is a need for flexibility in arranging assessments and installations, including out-of-hours service, as people can have active and busy lives even though they have high levels of need.
- Communications are important for staff and service users eg, setting expectations, booking visits.

Early lessons for integrated working from across the three sites

- Senior commitment is necessary.
- Data sharing and handover are important initially, we underestimated
 the time for setting up data sharing agreements and ensuring the slick
 handover of responsibility from one organisation to another.
- Pockets of excellence may not spread across a large local authority area – it is important to work towards high standards.
- The WSD programme is recognised by the sites as a vehicle for more integrated working.
- There are differences in culture, motivation and performance metrics between organisations (including the private sector and the third sector).
- A common goal is needed

Learning points about working with suppliers, third sector and independent organizations and the role of housing services

- Many of the participants were already working with earlier telecare and telehealth programmes in the sites at a smaller scale. Some organisations were new.
- It is important to work with housing services and the third sector many organisations are already providing services that should be part of a total care package.
- It is important to ensure flexibility and that contracts and service level agreements are in place.
- Governance must be in place to handle sensitive personal information.
- It is important to work with voluntary organisations to raise awareness and set up user forums – to hear the user voice and allow people to share their experiences

Simon Jennings, Chief Information Officer, NHS Hillingdon provided his views on telecare and telehealth. The following points were noted:

Members heard that overall, London had been slow to engage with telecare. Referring to recent developments in Hillingdon, he explained that NHS Hillingdon had looked at redesigning the dementia pathway (the whole system of dementia care) and were exploring the ways in which telecare (through early intervention) could play a greater role in the preventative agenda. In addition we were informed that by using data from social services, hospitals and GP's, NHS Hillingdon were looking at the BUPA models to see what it could do differently in the future.

The intention was for the BUPA models to be used to evaluate 3 models of care for inclusion in the improved Pathway. These models were:

- a) Telecare deployment –working jointly with the Borough
- b) Introducing a Mental Health Liaison at Accident and Emergency and
- c) Intermediate care which is a combined operation with community and social service.

It was anticipated that the conclusions and recommendations arising from this modeling would be published in December 2010.

Further work conducted by NHS Hillingdon included a Dermatology pilot which had been approved and would involve 18 General Practitioners from 18th October 2010. Members noted that the programme involved GP's using a Teledermatology service to assess patient conditions, through transmission and clinical assessment of images of the condition.

Members heard that indications had shown that there were clear efficiencies from the process change, which resulted in reduced diagnostic time for patients, and at a lower cost. It was noted that the business case anticipates a £28,500 recurrent saving in referral costs for the pilot, which is £198,700 recurrent saving for a full Hillingdon deployment.

Chris Commerford, from Age UK provided her views on telecare and telehealth. The following points were noted:

- Telecare could offer choice and independence to users and increase the confidence of those people living at home.
- The role played by Careline was supported as it offered a strong local service.
- While it was acknowledged that telecare had many advantages it was important that it complemented social contact rather than replaced it.

 It would be useful to offer people being discharged from hospital free telecare services for 6 weeks to help them remain independent and establish whether they wished to purchase these services (telecare and telehealth) in the long term.

Key points of the responses and the subsequent discussions included:

- With reference to the WSD trial in Newham, it was noted that as most GP's had entered the trial and GP's had controlled the funding, there had not been a postcode lottery and there had been a commonality of response.
- Members were encouraged to learn that nursing had not suffered as a result of the introduction of telehealth and had benefited from systems providing more information in real time so that preventative care could be provided.
- With reference to the telecare response service in Newham. Of 2,500 people receiving telecare services, there had been 10,000 alerts in the first 6 months, of which 50 % had been false alarms. Of these 5,000 alerts, 700 had generated either an emergency or in-house response. Making a judgement as to whether or not this was cost effective, would be dependent on the specific needs of service users.
- The number of control centres across a given area, co-ordinating telecare and telehealth services was crucial. As the complexity and demand for services would vary from area to area a one size fits all approach could not be taken. Control Centres could be used to provide numerous additional services such as out of hours social work and repairs management and therefore there would be scope to introduce higher charges for higher levels of response.
- In relation to call centres, it was noted that NHS Hillingdon was currently looking at commercial sector business models with a view to moving away from small local call centres to larger more centralised services.
- Members agreed that long term demographic change meant that telecare and telehealth was an emerging marketplace and there was considerable scope for services to be developed so that long distance care could be provided for elderly relatives.
- Members agreed that providing telecare for a limited period after hospital discharge was a good idea.
- That Officers be requested to investigate providing an all councillor seminar on telecare / telehealth and for this to include a demonstration of telecare equipment.

At our final meeting, the Committee examined the resource implications of different proposed assistive technology delivery models, e.g. social enterprise schemes and the income generation opportunities.

Proposed Model of Service Provision

At the beginning of the meeting, officers reminded the Committee that the purpose of telecare was to:

- contribute to Hillingdon residents to remain independent in their own homes for as long as possible; and
- prevent avoidable admission or readmission to hospital.

Officers explained that it was for these reasons the intention was to develop a menu of options that would provide flexibility for residents and their families while at the same time address the anxiety that some older people might have about the use of technology by introducing technology in a phased way. We heard it was proposed that the menu comprise of the following four levels of service:

- 1. **Level 1** this is the standard service comprising of button and box, smoke detector and bogus caller alarm.
- 2. **Level 2** the standard service but with access to a mobile response service
- 3. **Level 3** the standard service but access to a range of detectors and/or sensors appropriate to their assessed need.
- 4. **Level 4** –a full range of telecare sensors and detectors to address their needs, including safer wandering equipment, and also the Mobile Response Service.

Residents who did not satisfy the Council's eligibility criteria would have the option of purchasing telecare equipment over and above the standard package as well as having access to the Mobile Response Service. We thought this offer might prove attractive for families to purchase for their parents, especially if they lived away from the area.

Charging Policy

We heard that at present there was a flat rate charge of £1.13 per week. To access telecare services it was proposed that:

- a) for clients in receipt of social care the allowable expense of £1.13 per week is applied to all levels of service
- b) for clients NOT in receipt of social care the full charge of £1.13, £2.50, £5.00 or £8.00 a week is applied according to the level of service provided

Mobile Response Service

Officers explained that the mobile response service would be available 24/7 and would be provided jointly by the in-house Home Care Team and Careline. We heard that by including this function within the role of the in-house Homecare Team, would ensure access to personal care should this be required and would represent a part of its transition to become a reablement service. This proposal also reflected the increasing prominence of reablement as a means of maximising independence and reducing avoidable demands on community care and health services. We were encouraged at the prospect that Careline's role in the provision of the response service would ensure that there were two officers able to attend out of hours call outs at residents' homes in accordance with the council's lone working policy.

Telecare Service Costs

Table 1 identifies proposed budget for the new telecare service for 2011/12.

Table 1: Telecare Proposed Budget				
Installer	13,500			
Home Carers On-Call	16,000			
Home Carers Hours	23,300			
Other Costs	3,000			
Equipment	152,300			
Gross Cost	208,100			
Income	-93,600			
Net Budget	114,500			

Funding Telecare

From the evidence the Committee had considered so far, it was clear that if assistive technology (telecare and telehealth) was implemented successfully there were clear benefits for residents. The crux of review focused on how telecare could be funded. We heard that the intention was for there to be separate financial arrangements in 2010/11 for Careline. We learnt that at present, Careline was funded by a combination of Housing Revenue Account (HRA) and General Fund but from 2011/12 the intention would be to bring the Careline and telecare budgets together as part of a unified service. From the modelling work conducted so far, officers explained that it was anticipated that the telecare service would be funded from the avoidance of expensive Residential or Nursing placements, with the costs of the home care staff being funded from the current homecare budget. The telecare service would be incorporated into the wider reablement service within Adult Social Care, Heath and Housing.

Table 2 sets out the combined budget for the service.

Table 2 - Telecare Service Proposed Budget				
	Careline	Telecare	Total	
	Current	Proposed	Proposed	
	Budget	Budget	Budget	
HRA	467,000	0	467,000	
General Fund	254,000	208,100	462,100	
Gross Cost	721,000	208,100	929,100	
Client Contribution	-245,000	-93,600	-338,600	
Supporting People	-75,000	0	-75,000	
Income	-320,000	-93,600	-413,600	
Net Budget	401,000	114,500	515,500	

Table 3 sets out the anticipated savings from the telecare service:

Table 3: Estimated Saving from Telecare Service					
Year	2011/12	2012/13	2013/14		
Cost Avoidance of Residential/Nursing Care					
Number of Service Users	22	32	45		
Estimated Cost Reduction per client per					
annum	5,882	5,882	5,882		
Annual Cost Avoidance	129,406	188,227	264,694		
Existing Homecare Staff Budget	42,300	42,300	42,300		
Total Budget Available	171,706	230,527	306,994		
Cost of Proposed Service	114,500	114,500	114,500		
Saving	57,206	116,027	192,494		

Social Services, Health & Housing Policy Overview Committee Major Review Assistive Technology

Cost Avoidance

Mindful of the current economic climate and the pressures on all service budgets, a key aspect of our review was to look at the financial basis of telecare, how savings might be realised and how cost benefits could be illustrated. In broad terms, officers suggested that savings could be made in the following ways:

- where the cost of supporting a resident at home was less than that of residential care after taking the cost of domiciliary care and any other community care service into consideration.
- 2. by reducing the scale of a domiciliary care package, e.g. through the provision of medicine dispensers.
- 3. saving money to the health economy through the prevention of a hospital admission or readmission.

However, officers pointed out that as assistive technology was a relatively recent development, this meant that empirical data relating to its impact was not readily available. However, we heard that there was a growing body of both qualitative and quantative evidence which suggested telecare could make a valuable contribution to older people to live independently.

Officers explained that strong results about potential cost savings were expected from the Whole Systems Demonstrator (WSD) pilot which was due to publish its results in March 2011. In the meantime, Officers referred to a number of case studies (listed below) which had already shown that telecare was cost effective for Local Authorities. The Use of Resources study by the Department of Health and compelling evidence had been provided by the North Yorkshire Pilot about how cost savings could be made.

North Yorkshire County Council

The Committee heard that costs had been reduced significantly at North Yorkshire County Council (NYCC) which was regarded as a national leader in the use of telecare and had invested heavily in this approach since 2005. During 2009, NYCC had analysed a sample of 122 new telecare users during a two month period and the following results had been identified:

- 48 cases would have been residential, dementia residential or nursing
- 74 cases would have been care at home requiring decreased levels of domiciliary care
- 33% reduction in care costs (annualised analysis = net average efficiency £3,180/person countywide)

University of Kent based study

Officers referred to a study by the Personal Social, Services Research Unit (PSSRU) based at the University of Kent which reported that medium need equipment installation costs were £350 to £450 and higher needs ranged from £700 to £900 per week with ongoing running costs of £5 to £10 / week / client

(when compared with the weekly cost associated with residential care this represented significant savings).

Croydon Study

The Department of Heath publication 'Use of Resources in Adult Social Care', published in October 2009 included a number of case studies. The Croydon study showed how closer working with the PCT could help reduce the number of admissions to residential care.

Coventry Council

A case study from Coventry Council evidenced a 2% reduction in their Learning Disability spend; this would equate to an approx £0.5 million saving to the London Borough of Hillingdon.

The difficulties of providing exact cost figures

Officers explained that while they understood the Committee required hard figures to evidence their recommendations, these were difficult to provide (and calculate). The WSD pilot included a control group without any Assistive Technology (AT) which would allow direct comparison with the corresponding AT group. Officers believed this to be the first such in depth study that would give hard evidence of the cost / benefits of AT. The Committee heard that after telecare installation and running costs had been taken into account, savings could be made after the equivalent of providing 2 weeks residential care.

Health Benefits of Telecare

To illustrate how costs might be saved officers highlighted how telecare had a considerable role in preventing avoidable hospital attendance and admission. Officers used the example of falls which the Committee was aware were a major cause of injury for older people that could lead to a loss of confidence and a progression towards decreasing levels of independence. Whilst it was acknowledged that telecare could not stop this from happening, it could help to prevent it, e.g. as a result of a bed sensor triggering a light to come on if an older person gets out of bed at night. The Committee appreciated how savings might be made when officers explained that in this particular scenario, the estimated cost within an acute setting of addressing the needs of an older person with a hip fracture could be in excess of £10k.

Service Options

Officer explained that there were a range of options we could consider concerning the following aspects of the telecare service:

- a. equipment purchase, installation, collection and maintenance
- b. Careline monitoring service
- c. mobile response service

a) Equipment purchase, installation, collection and maintenance

We heard that an alternative option available to the Council would be to join the telecare aspect of the community equipment framework agreement held with Medequip Assistive Technology Ltd following the collaborative commissioning exercise that took place in 2009. One of the reasons for the decision to bring this aspect of the telecare service in-house was that Careline provided the less expensive option. It was noted that if more councils joined the Medequip telecare service the increased bulk discount opportunities would reduce equipment costs. However, there would not be any changes to the installation, collection, maintenance and repair charges.

It was suggested that this was something that the Council would need to keep under review. However, there are other factors that would need to be taken into consideration, such as the potential loss of cohesion that spreading the different functions of the telecare service over more than one provider would have and also the technical difficulties that would arise with having different computer systems. Ensuring compatibility between the telecare technology and the Careline monitoring service would also be a factor that would influence any decision about future provision arrangements.

b) Careline Monitoring Service

The Committee heard that the current intention was to develop Careline as the Council's emergency out of hours service covering a range of needs including:

- electronic call monitoring (ECMS) response service for those people identified as being at risk should they not receive a call from their domiciliary care agency. The Careline monitoring function for this service is expected to become operational from January 2011;
- out of hours repairs Council tenants experiencing emergency repairs can contact Careline who have access to on-call repairs staff;
- emergency heaters Careline would make available heaters out of hours to vulnerable people during the winter where they have experienced a heating system breakdown.

And the following options were under consideration:

- Emergency Housing call out this would entail Careline contacting the duty emergency housing officer to assist anyone seeking to make an application under the homelessness legislation out of office hours
- Duty Social Worker call out Careline would seek to contact the duty Social Worker out of hours where there was a resident potentially in need of adult social care, including a safeguarding issue out of hours.

 Combining all of these functions together in a local service run by people with local knowledge offers both service efficiencies and potential improvements in customer care through improved responsiveness. It also helps to safeguard the interests of vulnerable residents.

Alternative Service Delivery options (to an in-house model)

Officers explained that there were a number of options that the Committee could consider and these were:

Tunstall call centre

We heard that Tunstall was one of the main telecare equipment providers in the country and a subsidiary, Tunstall Response Ltd, ran a call centre based in Doncaster which had over 500,000 people linked to it. Officers suggested that the council could explore the option of Tunstall providing the call centre function. We heard that one of the key disadvantages of this option would be the loss of the cohesive approach to out of hours provision and the lack of local knowledge (which the Committee had already suggested was an important factor). For this option to be taken forward, the Committee were informed that installation, collection and maintenance arrangements would need to be in place as well as its own mobile response service.

Market testing

An alternative option which the Committee considered was whether the Careline monitoring service and the mobile response service could be market tested. Officers explained that there had been some interest in the possibility of this being developed as a West London Alliance initiative with a view to achieving efficiencies. With this option, the submission of a tender by Careline could be successful in securing additional income for the council. However, if Careline was unsuccessful a key potential disadvantage of this approach for Hillingdon would be the potential loss of the coherent approach to out of hours services although this could be mitigated to some extent through the content of the service specification.

Sell services to other boroughs, housing associations and health economies

A further option we considered focused on whether the Careline monitoring centre and the mobile response service could be sold to other councils and housing associations. It was noted that Careline already received £35k a year income from 6 housing associations operating in the borough but there was scope for the service to be promoted more rigorously.

Social enterprise option

Careline could also be established as a social enterprise. This would enable it to offer services to a wider range of customers and for any profits to be reinvested for the benefit of Hillingdon residents.

Multi-disciplinary service

By integrating health professionals with Careline staff, we heard that this could enable it to provide support for people with long-term conditions utilising telehealth equipment. This would need the support of GPs, although the Health White Paper proposals could make participation in such a venture attractive to the Hospital, especially considering the loss of income that they are likely to experience as a result of the 30 day readmission rule which comes into effect in April 2011.

c) Mobile Response Service

The scope of the mobile response service could be reduced so that it only operated from 7am to 10pm. This would reduce the operational cost by £42k; however, this was likely to have a detrimental effect on the confidence that residents, their families and professionals both in a health and adult social care environment would have on the effectiveness of telecare supporting vulnerable people to live in the community. As a result this could impact on the success of the drive to reduce the number of people living in institutional care.

Key points of the responses and the subsequent discussions included:

- Officers recognised that residents preferred to live in their own homes for as long as possible and were currently exploring a number of assistive technology options. No final decision had been taken and none of the possible options were set in stone.
- Members asked whether the current premises for Careline were large enough bearing in mind the number of additional services Careline might provide in future. Officers explained that they were currently looking at the appropriateness of the site and investigating a number of options including possibly co-locating the service to the Civic Centre.
- To meet the anticipated demand for the responder service, officers agreed that more staff would be required (especially if a re-ablement service was provided free of charge for 6 weeks after a hospital discharge).
- Members asked about the Tunstall call centre option. In response, officers suggested that a locally managed, local provider was their preferred option.
- Members asked about how the service might respond to confused callers (i.e those suffering from dementia). Officers explained that any service the Authority provided ought to be able to accommodate these types of calls and local knowledge of the client base was an essential part of being able to manage these enquiries as sensitively as possible. Officers agreed that these types of calls would need to be monitored on

- a case by case basis but the service would need to be as responsive as possible.
- In response to a query about cost savings, Officers agreed that telecare could not replace personal contact and should be seen as a complementary service which was less intrusive (due to the ability of the user to self monitor and request services).
- With reference to cost savings, members agreed that periodic reviews of costs were required to ensure best value whoever the provider was.
- Members asked about which option offered the best long term security
 to ensure the continuity of the service. Officers explained that a
 combination of modelling and research would highlight the best way
 forward but that future income streams would not be restricted to those
 services provided to Adult Social Care clients only and providing
 services to other groups would provide a degree of stability.
- Officers explained that a built in evaluation process had an important role to play whereby positive feedback could be used to sustain the service and Hillingdon was in an advantageous position and could offer added value due to its housing stock.
- Members asked about whether a zero client contribution system could work. In response, officers explained that a universal offer was not affordable at least not in the short term and there would need to be an element of contribution. This, along with other charging options would be explored in more detail within the modelling being undertaken.
- With reference to the cost information provided the course of the review, officers explained that only one company had submitted a tender for the telecare service and these figures were set out in the report.
- From the evidence presented to the Committee, Members agreed that the best way forward lay in a comprehensive in-house model.

Conclusions / Closing Word

To add.



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Agenda Item 7

CABINET FORWARD PLAN

Contact Officer: Charles Francis Telephone: 01895 556454

REASON FOR ITEM

The Committee is required to consider the Forward Plan and provide Cabinet with any comments it wishes to make before the decision is taken.

OPTIONS OPEN TO THE COMMITTEE

- 1. Decide to comment on any items coming before Cabinet
- 2. Decide not to comment on any items coming before Cabinet

INFORMATION

1. The Forward Plan is updated on the 15th of each month. An edited version to include only items relevant to the Committee's remit is attached below. The full version can be found on the front page of the 'Members' Desk' under 'Useful Links'.

SUGGESTED COMMITTEE ACTIVITY

1. Members decide whether to examine any of the reports listed on the Forward Plan at a future meeting.

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The Cabinet Forward Plan

Period of Plan: December 2010 to March 2011

Ref	Report Title	Advance information	Ward(s)	Report to Ful Council	Cabinet Member(s) Responsible	Officer Contact	Consultation	Background Documents	NEW ITEM
	ASCH&H = Adult Social Care, Health & Housing; DCEO = Deputy Chief Executive's Office; E&CS = Education & Children's Services; F&BS = Finance & Business Services; PECS = Planning, Environment & Community Services								
	CABINET - 16 DECEMBER 2010								
528	Director of Public Health Annual Report 2009/10	Cabinet will be asked to note the annual report of the Director of Public Health.	N/A		Cllr Philip Corthorne	ASCH&H - Linda Sanders / Dr Ellis Friedman	Hillingdon NHS		NEW

Ref	Report Title	Advance information	Ward(s)	Report to Full Council	Cabinet Member(s) Responsible	Officer Contact	Consultation	Background	NEW ITEM
Kei	•	e, Health & Housing; DCEO = Deputy Chief Executive's Office; E&CS = Edu	. , ,				g, Environment & Communit		Z
510	West London Home Energy Retrofit programme	The London Development Agency have awarded West London £1,281,875 over 2010 - 12 for the delivery of their pan London home energy efficiency retrofit programme, entitled "RE:NEW". Hillingdon has been selected as the lead borough for this programme in West London and are responsible for the procurement of contractors off the LDA procured Framework Agreement. This report will seek authorisation to award the contract to the winning tenderer/s for the delivery of the programme across West London		ervices, Fabs = 1	Cllr Philip Corthorne / Cllr Scott Seaman- Digby	ASCH&H - Jo Gill	LBH Legal, Finance and Procurement teams including West London Housing Partnership	y Services	
468 Page 78	Direct Payments Policy	This report will ask Cabinet to agree a revised policy for Direct Payments. The Direct Payments Service provides independent advice and support to people in receipt of a direct payment or considering a direct payment including assistance with recruitment of personal assistants, advice on being an employer and assistance with pay roll.	All		Cllr Philip Corthorne	ASCH&H - Beverley Grayley / Barbara Apgar			
	CABINET MEMBE	R DECISIONS - DECEMBER 2	2010						
	CABINET - 20 JAN	IUARY 2011							
SI	Reports from Policy Overview Committees	Major Policy Review recommendations for consideration by the Cabinet as and when completed.	TBC		as appropriate	DCEO - Democratic Services			
	CABINET MEMBE	R DECISIONS - JANUARY 20	11						
SI	Standard Items taken each		Various		All	DCEO - Democratic Services	Various	Various	

				Report to Full Council	Cabinet Member(s) Responsible	Officer Contact	Consultation	Background	NEW ITEM
Ref	Report Title	Advance information Health & Housing: DCEO = Deputy Chief Executive's Office; E&CS = Edu	Ward(s)				•		Z
	CABINET - 17 FEB		acation & Children's	Services, F&BS = F	Finance & Business	Services, PECS = Planini	ng, Environment & Communit	y Services	
531	Progress Report on the Disabled People's Plan		All		Cllr Philip Corthorne	ASCH&H - Beverley Grayley			NEW
532	Older Peoples Plan - Update	This report provides an update to Cabinet of the Older Peoples Plan for 2010/11	All		Cllr Philip Corthorne / Cllr Ray Puddifoot	ASCH&H Dan Kennedy	Engagement of Older People is integral to the development and delivery of the Plan.	The Older Peoples Plan	NEW
515 Pag 5130	Housing Revenue Account (HRA) Rent Setting 2011-2012	To set rents and fees and charges for HRA dwellings and recommend to full Council.	All	24-Feb-11	Cllr Phillip Corthorne	ASCH&H - Maqsood Sheikh			
513 0	Supporting People Contracts	Cabinet will be asked to approve tenders for Housing Related support - extra support and floating support for offenders and people with substance misuse.	All		Cllr Philip Corthorne	ASCH&H - Barry Newitt			
SI	Reports from Policy Overview Committees	Major Policy Review recommendations for consideration by the Cabinet as and when completed.	ТВС		as appropriate	DCEO - Democratic Services			
	CABINET MEMBEI	R DECISIONS - FEBRUARY 2	2011						
522	Mobile Solutions Contract	The Cabinet Member will be asked to decide whether to extend a contract for mobile voice and data solutions for the Council for a period of 1 year from April 2011.	N/A		Cllr Jonathan Bianco	F&CS - Steve Palmer	Internal	Cabinet Report - March 2009	
SI	Standard Items taken each month by the Cabinet Member	Cabinet Members make a number of decisions each month on standard items - details of these standard items are listed at the end of the Forward Plan.	Various		All	DCEO - Democratic Services	Various	Various	

Ref	Report Title	Advance information	Ward(s)	Report to Full Council	Cabinet Member(s) Responsible	Officer Contact	Consultation	Background Documents	NEW ITEM
	ASCH&H = Adult Social Care	e, Health & Housing; DCEO = Deputy Chief Executive's Office; E&CS = Ed	ducation & Children's	Services; F&BS =	Finance & Business	Services; PECS = Plannir	ng, Environment & Communit	y Services	
	CABINET - 17 MAR	RCH 2011							
517	Supporting People Contracts	Cabinet will be asked to approve contracts for floating support for young people, care leavers support and asylum seekers. Also floating support for people with physical and sensory disabilities	All		Cllr Philip Corthorne	ASCH&H - Barry Newitt			
518	Learning Disabilities Accommodation	Cabinet will be asked to approve a tender for accommodation for people with learning disabilities.	All		Cllr Philip Corthorne	ASCH&H - Philip Hudson			
SI	Committees	Major Policy Review recommendations for consideration by the Cabinet as and when completed.	TBC		as appropriate	DCEO - Democratic Services			

WORK PROGRAMME AND MEETING DATES IN 2010/11

Contact Officer: Charles Francis Telephone: 01895 556454

REASON FOR ITEM

This report is to enable the Committee to review meeting dates and forward plans. This is a standard item at the end of the agenda.

OPTIONS AVAILABLE TO THE COMMITTEE

- 1. To confirm dates for meetings
- 2. To make suggestions for future working practices and/or reviews.

INFORMATION

All meetings to start at 7.00pm unless otherwise indicated.

Meetings	Room
15 th June 2010	CR 5
8 th July 2010	CR 5
1 st September 2010	CR 5
13 th October 2010	CR 5
9 th November 2010	CR 4
9 th December 2010	CR 5
27 th January 2011	CR 5
22 nd February 2011	CR 5
24 th March 2011	CR 5
21 st April 2011	CR 5
11 th May 2011	CR 5

Social Services, Health & Housing Policy Overview Committee

2010/11 DRAFT Work Programme

Meeting Date	Item
15 th June 2010	Aims & Challenges
	Work Programme for 2010/11
	Cabinet Forward Plan

8 th July 2010	Hillingdon Homes Return to the Council
	Quarterly Performance and Budget Report
	Major Reviews in 2010/11 - Scoping Report and Discussions (Work Programme)
	Cabinet Forward Plan

1 st September 2010	Major Reviews in 2010/11 – First Review
	Witness Session 1 / Background report
	Annual Complaints Report - ASCH&H
	Cabinet Forward Plan
	HCIL – Briefing Note
	Transforming Social Care - transition pilot for young adults – Verbal Update
	Work Programme

13 th October 2010	Major Reviews in 2010/11 – First Review
	Witness Session 2
	Tenants Servicing Authority - update
	Safeguarding Vulnerable Adults – Annual Report
	Moved to 9.11.2010 - Update on previous review recommendations
	Cabinet Forward Plan
	Work Programme

Social Services, Health & Housing POC 9th December 2010 PART 1 – MEMBERS, PRESS & PUBLIC

9 th November 2010	Major Reviews in 2010/11 – First Review
	Information report & Witness Session 3
	Major Reviews in 2010/11 – Second Review Scoping report
	Update on previous review recommendations
	Cabinet Forward Plan
	Work Programme

9 th December 2010	Major Reviews in 2010/11 – First Review
	Draft Report
	ASCHH Annual Performance Assessment
	Cabinet Forward Plan
	Work Programme

27 th January 2011	Budget and Service Plan
	Major Reviews in 2010/11 – First Review
	Final Report
	Tenants Servicing Authority – Information report
	Cabinet Forward Plan
	Work Programme

22 nd February 2011	Major Reviews in 2010/11 – Second Review
	Witness Session 1
	Cabinet Forward Plan
	Work Programme

24 th March 2011	Major Reviews in 2010/11 – Second Review
	Witness Session 2
	Performance Review of NHS Trust
	Cabinet Forward Plan
	Work Programme

21 st April 2011	Cabinet Forward Plan
	Work Programme

11 th May 2011	Major Reviews in 2010/11 – Second Review
	Draft Report
	Cabinet Forward Plan
	Work Programme